

**Resolution Passed by the
Washington County Republican Committee of Arkansas to
Prevent Employer Covid-19 Vaccination Mandates**

We, the members of the Washington County Republican Committee of Arkansas, on this 21st day of September 2021, affirm the principle of equal and inalienable rights belonging to each of its citizensⁱ, which others may not ignore.

As a result of the current world-wide pandemic caused by the Covid-19 virus, the inalienable rights of health freedom and related individual choices belonging to each individual are under attack.

WHEREAS: Private employers across the state of Arkansas are implementing workplace policies which require their employees to be fully vaccinated for Covid-19, as a condition of their employment;

WHEREAS: On September 9, 2021, President Biden announced new federal mandates requiring companies holding federal government contracts or employing 100 or more employees to require their workforce be fully vaccinated against the Covid-19 virus, with non-contract companies given the option for weekly Covid-19 testing of the unvaccinated; contracts with the non-compliant contractors will be terminated; other non-compliant employers face large OSHA fines.

BE IT RESOLVED, our duly elected state senators and state house members, our county Quorum Court members, and our city councilpersons (as direct agents and representatives of the people), are directed to immediately, but no later than September 29, 2021, create, work for, and vote in favor of, the passage of state legislation and county/city resolutions and ordinances, respectively, which will:

- Protect employees from being terminated from their current or future workplace due to the employee's unwillingness to be vaccinated for the Covid-19 virus as a result of the employee's own sincerely held belief or right of conscience;
- Protect employees from any form of harassment and discrimination in the workplace from their employer or other employees due to the employee's vaccination status; harassment and discrimination shall include, but not be limited to, requiring only the unvaccinated to wear masks or only the unvaccinated be regularly tested for the Covid-19 virus;
- Protect employers from the overreach of the federal government in requiring employers to impose Covid-19 vaccination mandates on their own workforce as a condition of employment.

THEREFORE, the Chairman of the Washington County Republican Committee shall send, or direct others to send, a copy of this resolution electronically to the above-mentioned elected officials within five business days following its passage.

Approved and passed by the members of the Washington County Republican Party of Arkansas the 21st day of September 2021.



Brian Lester, Chairman

ⁱ As stated in the Declaration of Independence, U.S. Constitution, and the Republican Party of Arkansas Platform

<https://www.arkansasgop.org/platform.html>

https://www.arkansasgop.org/uploads/1/0/5/0/105070189/2020-2022_platform.pdf