

**RESPONSE TO RULES REVIEW  
AGAINST EIGHT SALINE COUNTY COMMITTEE MEMBERS**

September 28, 2024

Republican Party of Arkansas

RE: RULES REVIEW RESPONSE  
SALINE COUNTY REPUBLICAN COMMITTEE

We find it concerning that the Lancasters would bring such a complaint during the most crucial general election of our lifetime when our time and efforts should be focused on electing Republicans.

A Rules Review Request is reserved for actual serious rules violations. The Lancasters have made a mockery of not only the Electoral College but also now of the rules review process with this complaint in an effort to:

1. Confuse and distract from the obvious egregious working against the interests of the Party of the Lancasters
2. Seek retaliation against those members who have stood against the Lancasters' behavior
3. Defend their client Jimmie Cavin by utilizing the process to litigate his violent act

**LIST OF RULES VIOLATED**

First, we will address the rules cited. The rules cited are general such as the preamble to the rules and the duties of officers. The rules cited are not specific in nature. Additionally, no evidence of a rules violation is given. The complaint lists the following rules violated:

**"LIST OF RULES VIOLATED**

I allege these individuals violated the following rules:

Article II, § 1(A)(B)(D);

Article II, § 3(B)(3);

Article II, § 6(A) (as to Frank Curtis only);

Article II, § 6(B) (as to Angela Gray only);

Article II, § 6(D) (as to Rene Allmond only); and

Article II, § 6(E) (as to Thomas Harper only)"

These constitute four (4) pages of rules allegedly violated with limited specifics. We have listed the text of the rules and highlighted the rules claimed in order to make the copious nature of the claim more obvious. (Exhibit A)

#### PROPOSED SANCTIONS

Second, we will address the proposed sanctions. These sanctions are generally reserved for serious working against the interests of the Party or for violations of law. The complaint lists the following proposed sanctions:

##### "PROPOSED SANCTIONS

As a sanction for the violation of these rules, I request the committee take the following actions:

- A. Removal of these people from the SCRC;
- B. Removal of these people from county committee leadership positions;
- C. Removal of these people from all district committee positions;
- D. Removal of these people from all state committee positions;
- E. Ban these people from holding any positions, leadership or otherwise, in the Party for a period of twenty (20) years;
- F. Ban these individuals from membership to this, or any other, county committee for a period of ten (10) years; and
- G. Direct and order that the newly formed leadership of the county committee bring a motion to the body to consider issuing a public apology for the actions of the committee."

The above-listed sanctions (A-D) are reserved for serious working against the interests of the Party such as campaigning for, publicly endorsing, publicly supporting, donating to, aiding, colluding with another Party or candidate of another Party or against a Republican nominee, or violations of law or criminal convictions, or inactivity, neglect or failure to perform the duties of the office. None of these offenses apply.

The above-listed sanctions (E-F) have not been imposed by the Party before.

There must be actual proven rules violations to impose sanctions. We see no real evidence of rules violations, particularly any that would merit imposed sanctions.

Note: We take offense to the use of the term "these people". "These people" are among the hardest working and most involved members of the committee. "These people" were elected to leadership positions on the committee. "These people" have stood against the Lancasters, which is why "these people" are targeted on a complaint before you today.

#### MEMBERS AT ISSUE

Third, we will address the members at issue. These members are simply those who the Lancasters put into office, then after getting to know the Lancasters, realized that they were unhealthy for the county and state and decided to take a stand against them. The complaint lists the following members at issue:

**"MEMBERS AT ISSUE**

There is evidence that the following members of the Saline County Republican Committee have violated the Party's rules:

1. John Newcomb;
2. Frank Curtis;
3. Scott Gray;
4. Alison Gray;
5. Angela Gray;
6. Rena Almond;
7. Thomas Harper; and
8. Stephanie Johnson"

The Lancasters belittle and attack anyone who disagrees with or stands up to them. The Lancasters expect complete and total obedience. "We the People" of the Party across the state have had enough and believe that the Lancasters should have supported and not worked against our Republican Nominee for President of the United States.

The Lancasters are predictably unpredictable. For those who do not know them well enough yet, the following are some of their tactics:

1. Deny everything, not admit wrongdoing
2. Attack - verbal and written
3. Reverse victim and offender roles - always play the victim, always turn others into the "bad guy"
4. Always play the hero, the "only one" who can/will
5. Project their actions onto others, accuse others of what they are doing
6. Lie and change the story to ensure they always appear as both the victim and the hero - people do not expect lies, and definitely not so many lies, which confuses unsuspecting victims
7. Never apologize
8. Take all credit
9. Refuse all blame
10. Belittle and diminish others
11. Solicit trust from others to gain information and support
12. Tell everyone that a person is so great, then after some months denigrate that person, then eventually either discard or destroy them depending on what is deemed necessary
13. Learn from those around them then take out the strongest to support #4
14. Divide and cause chaos

15. Require others not to talk to each other so they cannot compare notes
16. Accuse others of behavior such as yelling, screaming, cheating, lying, being hateful, and other behavior and act suspicious of others to cause people to doubt them
17. Seek as much attention as possible, positive or negative, including media coverage

The last time Arkansas has seen a couple this deceptive was the Clintons.

#### FACTUAL ALLEGATIONS

Facts are hard to come by with the Lancasters. No evidence has been provided and the complaint contains too many falsehoods to separately address. Their witness statements are based on fabricated information and hearsay given to them by the Lancasters, whom they do not believe would lie to them. Yet, the Lancasters lie like they use nouns.

Individual responses to the allegations are attached as Exhibit B:

<https://8468304.fs1.hubspotusercontent-na1.net/hubfs/8468304/Exhibit%20B%20FINAL.pdf>

Additional witness statements are attached as Exhibit C:

<https://8468304.fs1.hubspotusercontent-na1.net/hubfs/8468304/Exhibit%20C%20FINAL.pdf>

A Rules Review Complaint against the Lancasters has been brought by the Second Congressional District Committee Members. That complaint is currently under Rules Review and is attached as follows:

- Rules Review Complaint Against Lancaster - Exhibit D:  
<https://8468304.fs1.hubspotusercontent-na1.net/hubfs/8468304/RPA%20Rules%20Review%202nd%20District%209-10-24.pdf>
- Exhibits to Rules Review Complaint Against Lancaster - Exhibit E:  
<https://8468304.fs1.hubspotusercontent-na1.net/hubfs/8468304/Exhibits%20to%20District%20Two%20Rules%20Review.pdf>
- Additional Exhibits to Rules Review Complaint Against Lancaster - Exhibit F:  
<https://8468304.fs1.hubspotusercontent-na1.net/hubfs/8468304/Additional%20Exhibits%20to%20District%20Two%20Rules%20Review.pdf>

## REMEDY REQUEST

The real issue is how to make Saline County whole again and able to have County Committee meetings again without members being fearful for their safety or of retaliatory actions. The first step requested is to remove the source of the problem, Jennifer and Clint Lancaster, from the County Committee for actually working against the interests of the Republican Party by, among other acts and willful violations, attempting to sabotage the election of the Republican Nominee for US President through neglect, malfeasance, refusal to abide by Arkansas Code Ann 7-8-302, and holding hostage the equivalent of 1.8 Million votes for President Trump.

Additionally, we request that the Rules Review Committee recommend to the State Executive Committee the following steps to ensure the safety of county committee members and to ensure that enough time passes to reduce tensions before the committee has another in-person meeting.

1. Allow Zoom only meetings as needed through March with the exception of January elections
2. Allow January elections to be overseen by the RPA and chaired by the County Chairman, who is not seeking re-election

In closing, these Republicans who are standing up to the Lancasters are to be commended for their bravery, not punished for unfounded accusations that, even if they were true, which they are not, do not constitute rules violations.

# Exhibit A

## List of Rules Allegedly Violated

### **Article II, § 1(A)(B)(D); Section 1 – General Provisions**

- A. The County Committee and the members thereof shall adhere with the Preamble of these Rules
- B. All provisions contained in Article I of these Rules apply the County Committee.
- C. All counties in Arkansas shall have the opportunity to have a Republican County Committee, hereby referred to as the "County Committee".
- D. The purpose of the County Committee is to assist in the election of qualified Republican candidates to public office and to fulfill the needs of the citizens of the State of Arkansas in a manner consistent with the beliefs and principles of The Republican Party.

## **PREAMBLE**

### **Declaration**

The express purpose of these rules is to provide for the free and unhampered right of the individual electors of Arkansas to participate in the nominations of their choice.

### **Party Objectives**

- **The Republican Party of Arkansas declares its objectives to be:**
  - The election of qualified Republican candidates to every public office, and
  - The fulfillment of the needs of the citizens of Arkansas in a manner consistent with the beliefs and principles of the Republican Party.

## **Party Principles**

### **Republicans believe:**

- That individual citizens are willing and capable of managing their own affairs without government intervention.
- That the local, state and national governments must pursue policies designed to encourage individual initiative and induce people to be responsible for their own economic, political, and social well-being.
- The primary function of government is to protect the life, common liberty and property of the governed, to prevent fraud, and to provide a common justice.
- That when a necessary function is undertaken by government, it should be performed by that government closest to the people to provide as much direct control by those affected as possible, and to assure freedom and liberty to all citizens with justice under the law.
- That our freedom, national stability and expansion of the free enterprise system can be best assured by application of the Constitutional principles that unite the American people.

### **Article II, § 3(B)(3):**

3. The County Committee shall make every reasonable effort to accomplish the objectives of the Republican Party of Arkansas, maintain sufficient funds to conduct party activities, recruit and elect qualified Republican candidates, and conduct the affairs of the County Committee in such a manner as will result in respect by the electorate.

### **Article II, § 6(A) (as to Frank Curtis only):**

#### **Section 6 – Duties of County Officers**

- A. Chairman: The Chairman shall preside at all meetings of the County Committee and the County Executive Committee, shall coordinate the political activities of the county, shall assist Republican candidates in organizing, planning, and conducting their respective campaigns in the county, and shall perform other duties as assigned by the County Committee. The County Chairman shall appoint all chairpersons and members to serve on all standing and ad-hoc committees.

1. A candidate in a contested Party Primary election is not eligible to be County Chairman. If the County Chairman should become a candidate in a contested Party Primary election, he or she shall resign the chairmanship or withdraw from the candidacy within three (3) business days of either of the following:
  - a. If filed a campaign financial statement report with the appropriate jurisdiction; or
  - b. Filing for office.
2. If the Party Primary is not contested when the Chairman enters the race per any of the two criteria above, the Chairman does not have to resign or withdraw from the candidacy until another candidate enters the race. Determination on when another candidate officially enters the race will use the same two criteria from this section.

Article II, § 6(B) (as to Angela Gray only);

B. First Vice-Chairman: The First Vice-Chairman shall assume the duties of the Chairman in presiding over meetings in the absence of the Chairman, coordinate the activities of all the standing committees and any other such committees as the Chairman might establish, assist the Chairman in the selection of effective committee chairmen, assure that the committees are performing their activities, keep the Chairman informed on activities of the various committees, and shall perform other duties as assigned by the Committee.

Article II, § 6(D) (as to Rena Allmond only);

D. Secretary: The Secretary shall serve as the chief clerical officer of the County Committee and County Executive Committee. Other duties include maintaining mailing lists, sending notices of meetings, agendas for meetings, and recording minutes of the official meetings. The Secretary shall notify the State Party of the roll of delegates/alternates to the State Convention within ten (10) days following their election at the Biannual County Convention.

1. Minutes of the immediate past meeting of the County Committee shall be read and approved at each meeting of the County Committee. Minutes of any committee meeting shall be available for viewing by any member of the County Committee at any regular meeting of the County Committee.



2. The Secretary is also responsible for keeping a current roster of the County Committee's members of the District Committee, and to notify the Secretary of the State Committee, the District Chairman and the District Secretary within ten (10) days after their election to the District Committee.

Article II, § 6(E) (as to Thomas Harper only):

E. Treasurer: The Treasurer shall receive and account for all funds paid into the county committee treasury, issue an official receipt to each contributor, keep a permanent record of all receipts and disbursements and report the financial condition to the Chairman and County Committee. The Treasurer shall serve as a member of the Finance Committee.

1. The Treasurer shall submit to the Executive Committee, the Finance Committee and the County Committee a monthly report of actual revenue and expenditures by line item. The Treasurer shall prepare other written reports that the Executive Committee or the Finance Committee may require.
2. The Treasurer shall cause to be prepared and filed all financial reports required by federal, state and local laws, including payroll tax returns, income tax returns and campaign finance disclosure reports and shall be responsible to assure the accuracy of such reports. The Treasurer shall monitor and supervise the preparation of such reports and shall sign reports as a duty of that position

# Exhibit B

## Individual Responses to the Allegations

## **Jon Newcomb Response to Rules Review Complaint**

### **Charge 1**

*"Jon Newcomb repeatedly violated Article 1, § 8's parliamentary procedures by continually yelling and screaming at committee members in a hostile or aggressive manner, using profanity, making profane gestures, demeaning committee members and guests, using his size as physical affront to members and guests, and physically attacking a respected guest and conservative radio talk show host."*

\*I have raised my voice in defense of the party platform in the past, this is true. However, I have never "yelled" or "screamed" at anyone. I do regret and am sorry for making a gesture toward one committee member at our monthly meeting in September after that member told me to "shut up" and made a gesture of "zip your lips" towards me. I am a big man but have never used my size to "physically affront" anyone. The author of these charges, Mr. Clint Lancaster is accusing me of attacking Mr. Jimmie Cavin even though Cavin was the one who called me out, approached in my direction first, and then sucker punched me in the right temple and repeatedly struck me in the face with a closed fist as I was on the ground. I never raised my hands and never threw a punch. Mr Lancaster is lying and video evidence proves that he is lying.

### **Charge 2**

*"Newcomb continually and repeatedly berated members who spoke out against his views. At the August 2024, meeting he screamed and called a committee member a "traitor" for making a motion he did not like. Also, at the August 2024, meeting, he tried to fight the elected county sheriff, Rodney Wright, a Republican, who was present and in full uniform."*

\*This is the July meeting the author of these charges is referring to. Not the August meeting. I did not scream at anyone. I had a conversation with Shannon Everrette, a fellow committee member, he along with others were making and did make a successful attempt at shutting our meeting down in July directly after the Treasure's report. There is no issue between myself and Mr Everrette. The claim that I tried to fight the county sheriff, Rodney Wright, is ridiculous. Mr. Lancaster is lying again. In fact on the night of our meeting this past July the sheriff invited my fiance and I to his family's fish fry and crawfish boil.

### **Charge 3**

*"Newcomb has colluded with the other members named as offenders in this document to hold secret executive committee meetings to avoid losing agenda items by excluding "nay" or adverse votes (Newcomb is the "third vice chair" and member of the executive committee)."*

\*I am third vice chair but I hold no vote on the executive committee and have no knowledge of any "secret meetings." Again, Mr Lancaster is lying.

#### **Charge 4**

*"Newcomb has colluded with the other members named as offenders in this document to undermine the orderly flow of committee business, sow discord and hate among members, and intentionally brought about an atmosphere of anger, frustration, confusion, and distrust among committee members to advance his personal agenda and those of the rest of the executive committee."*

\*I have no clue what Mr Lancaster is referring to here. The only agenda I have as Third Vice chair is to grow our membership and help with fund raising. The current atmosphere of anger, frustration, confusion, and distrust has been brought about by Mr Lancaster, his wife, Jennifer, along with a few other members who have held meetings and purposely excluding certain members like myself, my fiance, and her mother for no reason other than to sow discord and hate amongst our committee. I was not notified of two different meetings held by the Lancasters within the last three months simply because the Lancasters were holding those meetings to spread lies about myself and several other members in an attempt to assassinate our character. Again, as far as this charge against me, Mr. Lancaster is lying once again.

#### **Charge 5**

*"He initiated, colluded, and/or participated in a scheme of filing false ethics complaints against Republican officials in retaliation for perceived injustices. This includes coercing older, more vulnerable members of the committee to make false statements or allegations against JP Justin Rue because he was displeased with Rue's treatment of members of the committee. This also includes false statements and allegations filed with the Arkansas Ethics Commission against Doyle Webb after his organization legally terminated the committee's lease at its longtime headquarters after treasurer Thomas Harper failed to timely pay for the property insurance."*

\*The only knowledge I have about any of these came from third parties and after the fact. None of this did or does have anything to do with me. Again, Mr. Clint Lancaster is lying.

#### **Charge 6**

*"As if it could not get worse, it did. Newcomb recently attended a Hot Spring County Republican Committee meeting. At that meeting, a member of that committee made a motion that Newcomb did not like. Even though Newcomb has no membership or interest in the HSCRC, he voiced his displeasure with the movant and invited the movant to meet him outside in what is widely perceived as an invitation to resolve the matter with a physical altercation. It made no difference to Newcomb that the movant was a woman."*

No motion was made, again Mr Lancaster is lying and was not present at this meeting. Some people in the audience were attacking the guest speaker and being disruptive. When the speaker asked them to quite down or go elsewhere they became more irate for no reason and began attacking the speaker even more harshly than before. I made the statement that they were behaving like communist and that's when I stood up and said, "we will see you outside after the meeting." Again, Mr Lancaster is lying.

Response of Frank Curtis, SCRC Chair:

Clint and Jennifer Lancaster are chronic liars. The dissension in the Saline County Republican Committee is them. They have used their status and professional influence to turn the committee against its leadership that has done nothing but work tirelessly for its cause.

Why would they do this? Two words. Power struggle. Neither of them currently holds a position in the committee. They don't like that the current executive team that they chose does not need them.

They have a pattern of being involved in removing people they can't control, like the past two Chairman. Jennifer was Acting chair from January - March of this year, after the previous Chair resigned at her insistence. She then had Jon Newcomb (yes, the man she is currently slandering as being a bully) lined up to take over as chair in April. He declined in March because his parents both became very ill. This is when I offered to run for the position. No one else stepped up.

I have been Chair for only six months, yet the Lancasters are attempting to pin the sins of the committee (which are nothing more than embellished stories and blatant lies combined with antics performed at their demand) from the past two years on those who have stood against them.

For the past three months they have staged a coup against the County Committee via email and text campaigns, zoom and in person meetings where they did nothing but spew lies about us and gather support for their cause. They held two special meetings, both deemed invalid for being improperly called. Even though the Lancasters and other rogue members were notified that the meetings were improperly called and would need to be rescheduled with proper notice beforehand, they still met and attempted to conduct official business, as recently as 9/19. These meetings were utterly ridiculous, as no rules were followed.

To date, the County Executive Committee members have not broken a single RPA rule which would require removal of us, yet they have filed formal complaints against us with the RPA.

Responses:

Allegation 1 -

Frank Curtis is the chairman of this committee. During his tenure, he has fostered an environment and atmosphere in which the county committee has languished to its current state. He has neglected to take leadership actions to stop the actions of the other alleged offenders. For example, at no time did Curtis use his authority to stop Jon Newcomb from acting against the interests of the Party and the committee.

The above is false. I have been Chair since April of this year. Jennifer Lancaster was Acting Chair Jan-March. Many members have told me I was doing a great job as chairman throughout my brief time as Chair.

When a chairman is facilitating a large meeting with 150 + people, it is impossible to take note of every outburst. We have an outspoken group. Jon Newcomb is normally quiet and sits in the far back.

**Allegation 2 -**

Instead, he actively encouraged it.

This is false. I would never encourage that type of behavior.

**Allegation 3 -**

How different would the August and September 2024 meetings be if he had directly admonished Newcomb to stop acting out? How different would those meetings be if he had removed Newcomb for his outbursts? After the September 2024, meeting, he intentionally spread false statements about the events that occurred in the meetings and made inaccurate public statements on behalf of the committee that were not authorized by the committee.

These are more false statements. I was not aware of Jon's comments as I was busy trying to untangle the many outbursts by Clint Lancaster in his barrage of motions & points of order, in his continued efforts to legitimize the improperly called special meeting which he knew was improper as he attempted to ratify it. Mrs. Lancaster is clearly attempting to make a case for her client Jimmie Cavin by using the Republican Party of Arkansas Rules Review process to accomplish her courtroom goal.

My statements made about September 5th were 100% true from my perspective up on the stage. Clint decided to side with Jimmie, and helped him create the false narrative that Jimmie is the victim, even though he violently punched Jon numerous times and knocked Jon to the ground when Jon did nothing other than approach him.

Committee authorization is not required for me to make statements. That is ridiculous.

**Allegation 4 -**

Curtis was an active participant in secret executive committee meetings.

We have only had four executive meetings since I've been chair. I have the proof that all were properly called.

**Allegation 5 -**

He was an active participant in the false ethics complaints that were filed.

False. I have never been involved in an ethics complaint.

**Allegation 6 -**

He was an active participant in creating division among the committee members.

Lie. I have done nothing but attempt to unite us on the principles originally portrayed by the Lancasters. Their support of me changed after I decided to take a stand when I noticed their irrational and controlling behavior that was harming the committee.

I have tried to reach out to Mrs. Lancaster multiple times to bring our group together and move forward, yet she has had no interest.

**Allegation 7 -**

He was complacent when the named offenders took advantage of the more vulnerable members of the committee in the filing of the retaliatory ethics allegations.

False. I have no idea what this is referring to, but as stated previously I have never been involved in an ethics complaint.

**Allegation 8 -**

Curtis was divisive to the local YR chapter. He called them names that indicated they were communists or a communist organization.

At our June meeting I did call out the YR's for their poor behavior & I did liken their behavior to the behavior of communists.

In October of the previous year, 28 people attempted to join the YR committee at their meeting, lead by Jennifer Lancaster. The meeting got hostile. It is on video. The end result was that the YR's only allowed 1 applicant to join, the rest were rejected with no explanation and against YR



rules which allow automatic membership after signing up online. Jennifer was rejected. My wife was another rejected. To date, most have not gotten refunds for their application fees. In my opinion, they should have been called out much sooner, but the previous Chair who served until December was unwilling to take action because his son was one of the outspoken YRs that evening. Jennifer had previously spoken out in a similar way as I did on the Dave Elswick Radio Show.

#### Allegation 9 -

He made derogatory comments about elected county officials to the entire body in a committee meeting in front of guests from the community.

Lie. I have not made any derogatory comments about any county official, however Mrs. Lancaster has repeatedly said that President Trump will not have our backs. She has used the term "RINO" when referring to elected officials more times than I can count.

#### Allegation 10 -

Additionally, Curtis has indicated that some members of the committee are more valuable than others and should be entitled to special treatment.

Lie. Mrs. Lancaster is grasping at straws and believes that if she says enough bad untruths about people that others will believe her.

#### Allegation 11 -

Finally, Curtis has failed to attend and lead meetings. A special meeting was called in August of 2024. Rather than attend the meeting and fulfill his duty under the rules, he declared the meeting cancelled and did not attend. This is a direct violation of the Party's rules.

False. The Lancasters improperly called 2 special meetings where they performed illegal voting, attempted to add executive committee members & district committee members, removal of elected committee members without due process, to name but a few of the many violations. The meetings were not properly called because they failed to notify every member as per the RPA rules Article II Section 3. We have the proof.

In summary, this complaint is a complete sham. Clint Lancaster is a chronic liar and story teller. In my opinion he is nothing more than a lapdog for his wife and her agenda.

I call for the immediate resignation or removal of these two self serving charlatans before they do any more damage to our county committee, district, and state.

This is but a tiny sample of what we've been experiencing in Saline County. We have hours of audio, video, social media, text, and radio proof of their endless lies and schemes. They have severely damaged our committee, our district and our state.

To the Lancaster's dedicated followers I ask, has anything come to fruition that they claimed would in the past three months? No, not a thing. They continue to operate outside of the relatively simple rules. They continue to spew their lies and hateful rhetoric on facebook as well as local tv and radio broadcasts to bolster their delusions.

Isn't there an ethics code for lawyers?

Is slandering and lying about people they disagree with on social media, tv and radio moral or professional? I think not. They are indeed the cancer that needs to be removed.

One more note. As many are aware,

Clint is representing a man who punched another man so hard that he fell to the ground during our last official meeting, and continued to punch him while he was down. They are claiming self defense...

Jennifer refused to sign to certify Presidential electors...

They clearly believe they are above the law.

The Lancasters should be removed completely from all membership rights & positions within the RPA, state committee, district committee & county committee.

The evidence is clear against them. They have been attempting to overtake the Saline County Republican Committee through a campaign of lies. They have put the integrity of 1) the 2<sup>nd</sup> District Committee in question through their failed attempted blackmailing of Sarah Dunklin, 2) the integrity of Saline County in question by directing two committee members to get an unopposed Republican Nominee JP to withdraw off of the ballot under a false claim of serious illness in order to attempt to meet the standard to withdraw under Arkansas Code to replace the nominee, & 3) put our national election in jeopardy by using Arkansas' electoral college votes for the Republican Nominee for President of the United States as pawns in their power struggle with the RPA. The Lancasters are clearly working against our Republican Nominees and therefore the interests of the Republican Party.

Frank Curtis

SCRC Chair

## Scott Gray's Responses to Rules Review Complaint

This complaint attempts to twist the truth by attempting to pin a group of people who cannot be controlled by the Lancasters with the very things they are doing. In the past, I would do whatever the Lancasters asked or told me to do, thinking I was helping promote Republican values. More recently, I started standing up to them. For instance, when Jennifer was state convention chair, she was texting me motions from the podium. I did tell her no at one point. I felt before convention that she was becoming too problematic but did not know how to deal with it since her reactions to any difference of opinion are so overdramatized plus she immediately attacks. Then after convention, when Chairman Curtis called her a narcissist in a text message, I did not jump to her rescue. I had realized the Lancasters were dividing the committee and causing people to no longer be friends. I began to see that much of what they insisted I do was not healthy for the committee. While they disparaged me and my family to others over time, I always did my best to be a team player, knowing we need more Republican attorneys, until this summer when I realized their behavior was over the line. It is important to note that this complaint has only been filed against those members they have realized they can no longer control. They have a pattern of removing people. First, in 2022, they plotted to remove Ken Yang. (In the process, Jennifer asked me to take over as SCRC chair, and I politely declined.) Then, in 2023, she insisted the David Gibson "has to go." Now, in 2024, she is seeking to remove Frank Curtis, other executive members, and my entire family.

Since early July, my family has been under constant attack by the Lancasters. First, some backstory: Jennifer Lancaster decided she wanted to spend more time with her family and "shed" herself of multiple positions. First, she decided to resign from Saline County Republican Women. In November 2023, she asked my wife, Angela, to accept the 1st Vice position so she could take over soon. My wife declined due to AFRW restrictions because my daughter was running for Justice of the Peace at the time. (Jennifer finally did resign in January 2024, and Kandi Cox took over.) In March, Jennifer decided to resign as 1st Vice Chair of SCRC. She then left on a vacation out of the country, which meant the 3rd Vice had to conduct the election (while he was sick with a 102-degree fever). Angela "reluctantly" ran for the position but reiterated that she would only run if others did not want the position. Jennifer had also been Acting Chair of SCRC and had asked Jon Newcomb to run for Chair. We asked Jennifer to run for Chair in order to provide stability to the committee, but she refused, again citing the need to spend time with her family. When Jon Newcomb declined, Frank Curtis agreed to run. Jennifer repeatedly praised our efforts, reiterated that the new leadership had everything under control and seemed to be happy with her position as District Two Chair. In early July, with no warning and no discussion, the Lancasters abruptly began a campaign of hate directed at my family, Frank Curtis, Jon Newcomb, and others. They began holding secret meetings to disparage my family and plant doubt as to our intentions in the minds of committee members they could influence. They would project their behavior onto others and have them attack me on social media. Anyone who didn't agree with them would not be invited to subsequent secret meetings. The allegations they have made over the last few months have consumed my family's life, as

they have convinced people who were our friends and candidates we helped in their campaigns that we are terrible people who are seeking power and control. They have even stooped so low as to disparage our ten-year-old son, who has a deep appreciation for the rules and probably knows Roberts Rules of Order better than anyone in the committee. It is difficult to respond to these wild allegations because the complaint contains no evidence and lacks specific allegations or instances. I have already been exonerated by SCRC over many of these same allegations in a county-level complaint. I will do what I can to respond below, given the lack of information provided by the accusers.

As to the allegations against others that are incorporated into the complaint against me, I deny all allegations. None of that applies to me. I have never been violent or assaulted anyone. To accuse my 20-year-old daughter of assault is a new low for the Lancasters. Video evidence proves she was doing nothing but standing in line to speak. In fact, the only assault that has taken place in a SCRC meeting was when Jimmie Cavin of Faulkner County assaulted Jon Newcomb. I have only missed one SCRC meeting, and I sent a proxy for that meeting. I have never missed a District Committee meeting as District Committeeman. As Second District Representative to State Committee, I have never missed a state committee meeting. While I have attended some, but not all, county EC meetings, I am not currently a member of the county executive committee. None of those meetings have been secret. (When David Gibson was Chairman, I was appointed to the EC as Marketing Chairman, but when the new term started on March 30<sup>th</sup>, I was not re-appointed, and, therefore, I have not cast a vote this term.)

1. I have not intentionally alienated any members or caused any division. This appears to be a "hurt feelings" issue, and no specific instances are identified.
2. I did not call a secret executive committee meeting. Only the chairman can call meetings. No proof of this claim exists, because it didn't happen.
3. I stand by all the websites I have created. The truthprevails.info website was setup as an efficient way to reach county committee members since there was too much information to text. We were being accused in secret meetings of all kinds of things with no opportunity to defend ourselves. That necessitated a way to provide answers to the committee. The website has received very minimal views.
4. Every single billboard (there weren't many of them) in which I used the name or logo of SCRC was approved by the Chairman at that time, including Mrs. Lancaster when she was Acting Chair and 1<sup>st</sup> Vice. See attached graphics. All billboards were funded exclusively by me; no county committee funds were ever used.

<https://8468304.fs1.hubspotusercontent-na1.net/hubfs/8468304/Billboard%20approval.jpg>

<https://8468304.fs1.hubspotusercontent-na1.net/hubfs/8468304/SCRC%20Billboards.pdf>

5. I have not chaired any meetings of SCRC, nor has SCRC ever met by Zoom. In ONE Zoom discussion of 15 or so people in March, Clint Lancaster was cursing, and I did temporarily mute him. It was my Zoom account and a discussion to which he was invited. None of this constituted any county committee meeting.
6. I have no idea what "whipped up into a frenzy" is about. It is very difficult to respond to allegations without any examples or evidence.
7. I did not yell and scream at Senator Hammer. In 2023, not 2022, I teared up in a county committee meeting because I was so disappointed in him. I asked him if he would apologize for disparaging SCRC members on the floor of the Senate. The Lancasters have a habit of saying people are yelling when they are not. (See attached video. [https://youtu.be/j\\_XQwvLFNpM?si=nfgf\\_kzWhQbaJswD](https://youtu.be/j_XQwvLFNpM?si=nfgf_kzWhQbaJswD) Note that at the end of my statement, a vast majority of the room clapped in agreement.)
8. In the SCRW Library meeting, which was NOT an SCRC meeting, I did question the library employee only after first asking his permission. While I did ask him questions, I did not yell at him. Note that this library employee, Alan Robinette, is a Democrat, not a member of SCRC or SCRW. (Voting records show that Robinette has NEVER voted in a Republican primary, only Democrat.)
9. Paul Childress and I are friends. He helped my daughter in her JP campaign, and we helped and donated to him in his state rep campaign. He has been to my house. He is a good guy, and I'm excited that Paul will represent Saline County in the state House. Did I get emotional with Paul when discussing pornographic library books? Yes. Immediately after the meeting (again, this was NOT an SCRC meeting), we talked and Paul was in agreement about the books. I was initially frustrated because he didn't realize the extent of the problem in our county library. Sometimes political meetings are emotional, sometimes heated. It is important to realize that this isn't church, and not everyone will always agree. In this instance, however, I believe Paul and I are in complete agreement.
10. My only personal agenda is to retain our freedoms for my kids and future grandchildren. I have no desire to seek an elected office or climb any political ladder. Yes, I have used my marketing skills to help the committee. I actively donate to numerous Republican campaigns and assist many others with their campaigns behind the scenes. When I do assist, I work for free as a volunteer. I have been a Republican since I was a teenager. (I was one of very few with a Bush-Quayle sign in 1992. I even helped Barbara Webb get elected as the first Republican prosecutor in 1996.) If spending my own money and donating countless hours of my own time to help Republicans is a crime, then I am guilty, but the only party I'm guilty of working against is the Democrat party. I'll put my decades

of Republican credentials up against any of those who signed the complaint.

Further details can be obtained by viewing the original allegations and our answers at:  
<https://truthprevails.info>

Finally, the interest of the party we all love and respect is paramount. Once my name is cleared, I intend to step back from my work within the Saline County Committee and am hopeful that others will step up with donations of time, expertise, and funds to make SCRC a stellar committee once again.

## **Introduction and Backstory**

One of our party principles is self responsibility and initiative. I am only responsible for my own actions, not the actions or in-actions of others. Since joining the county committee in 2022, I took time to get to know a majority of the members and help them out when I could. Shortly after joining, I was encouraged by Mrs. Lancaster to join SCRW and become the SCRW Corresponding Secretary. After November 2022, I watched the membership, attendance, and engagement in the SCRW flourish. I have tirelessly promoted the republican principles and platform and helped out the county committee in any way I could. In early 2022, I began helping on campaigns. I have helped numerous Republican candidates over the last two years, from local to statewide campaigns. Earlier this year, I ran for Justice of the Peace myself, so the claim that I have violated RPA Rules Article II Section 1 A,B, and D and Section 3 B 3 is absurd.

### **Allegation I (Responsible for everything Mr. Gray did)**

The only claim against Mr.Gray that in any way applies to me is the claim that I tried to deceive people into thinking billboards were by SCRC. Any billboards that had the SCRC logo were approved by whoever the chair was at the time and were designed to promote membership and Republican values. While they were not paid for by SCRC, they were still SCRC billboards. Additionally, there has been no SCRC marketing committee since the county convention. (Exhibit A-  
<https://8468304.fs1.hubspotusercontent-na1.net/hubfs/8468304/SCRC%20Billboards.pdf> )

### **Allegation II (False Ethics Complaints)**

I have never ever solicited anyone to file false ethics complaints against Republican officials or anyone else for that matter.

It is a possibility Mr. Lancaster might be referring to Mrs. Scholz filing a statement in March saying that an elected JP was rude to me. While that was true, a lot of the details in her complaint were incorrect. I did not know about the complaint until Mrs. Scholz had already filed it. Susanne Scholz approached me after an SCRW or SCRC meeting in person, handed me a piece of paper, and asked me to read it. I noticed it had been

notarized and appeared to have been filed. I did tell her there were multiple details wrong with the complaint, however, I did not know whether she had amended her complaint to reflect the true facts. Then on April 25<sup>th</sup> in text she stated she had received a reply back from the Ethics Commission. On May 8<sup>th</sup> she requested evidence relating to her complaint. I sent Mrs. Scholz what she had requested. I never knew what came of the complaint or anything else about it. People have the right to file ethics complaints and sometimes the people who it is about have no control over it. To add, it is offensive that Mr. Lancaster believes Mrs. Scholz is older, vulnerable, and not qualified to act on her own behalf. (Exhibit B-

<https://8468304.fs1.hubspotusercontent-na1.net/hubfs/8468304/Exhibit%20B.pdf> )

On Thursday, September 26<sup>th</sup> I visited the Arkansas Ethics Commission and FOIA'd any documents pertaining to the complaint Susanne Scholz filed against Justin Rue and any other cases pertaining to me. They told me they can only release the outcome of any investigations. They also said if I had been the one to write a complaint or have a complaint filed against me, I should already know what happened and have a copy. I told them what I knew about it and explained that it wasn't against me or written by me, so I honestly didn't know. The only thing they could find was the following document.

(Exhibit C -

[https://8468304.fs1.hubspotusercontent-na1.net/hubfs/8468304/FOIA\\_Sep\\_26\\_2024\\_Final\\_Document.pdf](https://8468304.fs1.hubspotusercontent-na1.net/hubfs/8468304/FOIA_Sep_26_2024_Final_Document.pdf) )

It is apparent to me that Mr. Lancaster received his information about this through a third party because he didn't mention Mrs. Scholz. It took me many days and sleepless nights along with a lot of brain power to figure out what Mr. Lancaster was even talking about. I believe complaints of any kind should be based upon facts, not rumors.

### **Allegation III (Assaulted Kandi Cox)**

I was standing in line to speak during discussion on a motion. Mrs. Cox was in front of me in line. She called to question the motion on the floor. Before I processed what had happened, Mrs. Cox turned around and bumped into me. I am sure it was completely accidental. I have never held any ill will towards Mrs. Cox; I had always considered us friends. We had never had cross words until that day. Kandi Cox and I had been working very well together for months on countless projects. We had worked together on a mailer about the abortion amendment as well as pamphlets and many other things, including billboards for her adoption agency. It is also important to note Kandi and I have bumped into each other countless times in the past and she had never been



bothered by it before. (Exhibit D -  
<https://youtu.be/3eaXgcVMsJo?si=fOi7jXGL9Nx38HE2>)

If the officers believed Mrs. Cox's claim constituted assault, I believe the officers would have visited me or called me to ask questions by now. (Exhibit E  
[https://8468304.fs1.hubspotusercontent-na1.net/hubfs/8468304/KandiCox\\_bodycamfootage.mov](https://8468304.fs1.hubspotusercontent-na1.net/hubfs/8468304/KandiCox_bodycamfootage.mov))

## Conclusion

When I turned eighteen years old, I registered as a Republican. Shortly after that I joined the Party with the intention to do good, spread our conservative Republican message, and help Republicans get elected to office. However, since July, I have not had time to do anything but defend myself from frivolous complaints against me. Even if I had done what Mr. Lancaster and others have claimed I did, which I did not, I firmly believe none of these claims constitute a rules violation. These frivolous complaints seek to divide our Republican family and turn members who were our friends against us. I know several who signed this complaint along with the previous complaint talked to me on a weekly basis before these complaints were filed yet never brought up all of these supposed problems they had with me. Why is that? I truly believe the signers of this complaint did not truly know what the Lancasters' problems with me were but blindly believed what the Lancasters said was true. The best thing for our Republican family is for the real problems to be removed so the Saline County Republican Committee can go back to the enthusiastic, hard-working committee that it once was.

- *Alison Gray*

## **Angela Gray Response to Mr. Lancaster's Rules Review**

As to the allegations against others that Mr. Lancaster has incorporated into the rules review against me, I deny all allegations. None of that applies to me in any way. I would like to add that Mr. Lancaster's accusation that my 20 year old daughter physically assaulted someone is an attempt at harming her reputation and character so that 1) it impacts her usefulness to help get other Republicans elected, 2) she herself can't run again should she desire to do so. The accusation that my husband and daughter did or would ever assault anyone is another example of the many lies the Lancasters have spread about me and my family since July in an effort to "win over" committee members in order to remove us from the committee.

First, I would like to clear up an inaccuracy in Mr. Lancaster's rules review. I was duly elected by the Saline County Republican Committee as 1<sup>st</sup> Vice Chair, a position which Mrs. Lancaster resigned from in March 2023. I am not and have never been the second vice chair as Mr. Lancaster states in his rules review. Maybe Mr. Lancaster doesn't realize this since he and Mrs. Lancaster were on vacation when the election for chair and 1<sup>st</sup> vice chair took place in April. Mrs. Lancaster had been Acting Chair after the previous chair resigned since she was the 1st vice chair at the time. During that time, Mrs. Lancaster skipped out on her responsibilities as chair and left Mr. Newcomb as 3<sup>rd</sup> vice to "chair" the meeting and hold the elections for both Chair and 1<sup>st</sup> vice while he was sick and running a high fever.

Mr. Lancaster alleges that I have missed meetings. My attendance record is as stellar as my voting record. I have not missed any Saline County Republican Committee meetings. In fact, my family has made the SCRC such a priority that we arrange our travel schedule and life around meetings. I did miss the District Convention on May 11th to which I was a delegate only because I had a pinched nerve in my neck which was causing extreme pain. I alerted the chairman with plenty of notice so that an alternate could take my place at the District Convention. My spot was then filled by an alternate. SCRC chairman, Frank Curtis, has never failed to appear for a meeting. As a result, I have never had to chair an SCRC Meeting. I'm not sure what Mr. Lancaster is referencing when he says I have missed meetings. The only thing that comes to mind might be the illegitimate meetings that his wife has called. Chairman Curtis notified the entire committee in advance that both of those meetings were not legitimate and would not count for attendance because they were improperly called.

The Lancasters have belittled, smeared, and demeaned my whole family including my 10 year old son. They have actively continually bad-mouthed my family to sow doubt about us. This has turned some of the Lancaster's followers against my family because they do not understand that Ms. Lancaster is lying to them. During the two years, we would continually turn the other cheek and try to work together for our common goals. Unfortunately, the Lancasters' actions the past few months have forced us to take a public stand against them. This public stand has been met with brutal retaliation.

My family are long time Republicans and my husband even worked on Barbara Webb's first campaign. We have been Republicans since long before the state turned red and contributed not only financially, but also our blood sweat and tears to our Republican cause.

Since being elected in April to SCRC vice chair, I have actively worked to not only get committee members to run for city council, school board, library board and airport board appointments but to spread the word about Republicans stepping up to run for these positions. I have also worked to get our members to check their voter registrations and ensure they are registered as Republicans. Just this summer, I planned and coordinated a debate watch party during the Trump-Biden debate as well as a movie night fundraiser.

To say I'm working against the party is the most ridiculous statement I've ever heard. These complaints are inaccurate, frivolous, and without merit of any kind. I respectfully request that this complaint be dismissed, as it is clearly submitted in retaliation by the Lancasters because my family does not blindly follow them like others in the committee do.

## **My Response to Rules Review**

My name is Rena Allmond and I am the secretary of the Saline County Republican Committee. I have been a member for about three and a half years and have been a Republican since the days of Ronald Reagan.

### **Accusation 1: Allegations against Angela Gray are against me**

First off, I do not see how any of the accusations against Angela Gray apply to me. Second, I am not responsible for the actions of anyone else other than my own.

### **Accusation 2: Failing my duties as Secretary**

At the September 2024 SCRC meeting, Clint Lancaster encouraged a person who is inactive in our committee to lie about attending the August 2024 meeting, so his vote would count if needed. I told them this person was inactive because he had missed four consecutive meetings, but Clint Lancaster called me a liar.

Mr. Lancaster is claiming that I do not keep meeting attendance records accurately; this claim is false. I do my secretary position to the best of my abilities and honestly. Roll call is taken at the beginning of every meeting. This is a volunteer position and is not supposed to be a full-time job. I am just a lady who loves her country and volunteered to help out when the previous secretary quit. I should not have to constantly defend myself from the false claims of lawyers. Elections are in January 2025. I encourage anyone who wants to be secretary to run.

### **Accusation 3: Failing to attend meetings**

This accusation is ridiculous. I have never missed an SCRC meeting to my knowledge, and I know for a fact that I have not missed a meeting since becoming the secretary for SCRC.

### **Accusation 4: Soliciting an older, more vulnerable member to file false ethics complaints**

Since no evidence or specific instance was presented, I am unaware of what Clint Lancaster is referring to. I will say, I have never solicited anyone to file an ethics complaint or false ethics complaint against anyone. The only thing I can think of is maybe when Susanne Scholz filed an ethics complaint against a JP for how he treated me and Alison Gray; however, I did not encourage her or ask her to do this. Susanne told me about it and handed me a sheet of paper. She asked me to read it when I got a chance. At one point, I told her it was full of inaccuracies. I never heard back from her again, not that I remember.

**Accusation 5: Broke RPA Rules Article II Section 1. A, B, and D and Section 3. B 3**

My husband, Tim Allmond, ran for Justice of the Peace in the Republican Primary earlier this year. I helped on his campaign as well as on many others' campaigns in the primary as well as in the Republican Primary runoff. Additionally, I helped in the Decline to Sign initiative this spring. Therefore, the accusation that I have violated RPA Rules Article II Section 1 A,B, and D and Section 3 (B) 3 is ridiculous. I have worked very hard to further the county committee and would like it to go back to the happy, unified committee it was before July 2nd.

**Conclusion:**

These bogus and downright ridiculous lies that Jennifer and Clint Lancaster, along with others, have said have been making me physically ill and brought undue anguish to my life.

None of these "charges" are true or even make sense. They have projected their insane behaviors onto us. Their accusations of us are a reflection of their actual behavior.

Their close association to a known community agitator, and their endorsement of him and his violent behavior has made county and district meetings unsafe for attendees.

It is my opinion that Jennifer and Clint Lancaster be completely removed from having anything to do with the Republican Party for the rest of their lives. They have done everything they can to work against the party and to malign those of us truly working to better the Republican Party in our county committee, district committee and state convention, and the state RPA. Others who have followed them by maliciously lying about us on TV, radio, newspapers, and social media should be banned from the Saline County Committee, the 2nd District Committee, and the State Convention slate of delegates.

Jennifer and Clint Lancaster are poison for our party, and they are spreading their poison because they are trained manipulators.

Please purge them from our party in all areas as soon as possible.

**Thomas Harper's official response:**

1. First, I would like to say that this situation is a baseless witch hunt. I have never seen such unprofessional behavior from adults within an organization and this includes my 21 years serving as an officer in the military. The Rules Review Request contains numerous false statements and accusations, most of which lack any substantial evidence. I am embarrassed to have been associated with this Committee for the past four months, as it no longer represents the principles I initially committed to uphold. I resigned as Treasurer on the morning of September 9th, prior to the rules review request becoming public knowledge, with the intention of never attending another County Committee meeting due to this ridiculous infighting and lack of productivity. I had intended to fulfill my term until January 2025, but following the events of September 5th and the subsequent rhetoric, I decided to step down early. The past four months have been an utter waste of time and energy—resources I would rather invest elsewhere.

2. As for the proposed sanctions—they are a farce. The severity of some of the proposals is clearly an offensive attack to target specific individuals.

3. I want to provide context from my perspective regarding what has transpired over the last four months. Jennifer Lancaster and others had significant issues with Frank Curtis and Scott Gray. Some months ago, I involved myself as a mediator, hoping to bring the two parties together to discuss the issues and find a path forward. After considerable effort and failed attempts to bridge the divide, it became evident that an impasse had been reached and nothing could resolve their differences. Jennifer's only solution was for Frank and Scott to step down, but Frank refused. During a follow-up Zoom meeting between Jennifer, me, and two other members, Jennifer mentioned that she could disband our committee if Frank didn't resign. Given the seriousness of this statement, I believed the Chairman needed to be informed of what was said. After I disclosed the comment to Frank, I became a target of Jennifer, which explains why my name is included in this document. She viewed me as being on "their" side, even though I had never aligned with any side. My sole intention was to do what was best for the committee.

4. Now, I will address the specific allegations against me as Treasurer:

**A) Failing to attend meetings** – I have only missed a few regularly scheduled County Committee meetings in the 1.5 years I have been Treasurer and I provided proxies for said meetings. One of those meetings was on July 1st, when the date was changed at the last minute to accommodate July 4th holiday. My family and I were at the beach that week, something we had planned months in advance. The other meeting, I was LATE to because I was coaching my daughters T-Ball team. Again, I sent a proxy for that meeting and still arrived midway through to answer any questions. The meeting referred to in these accusations occurred on August 26th and was advertised as a "Special Meeting" at the Gene Moss building in Benton. My personal experience with meetings held at this location is that they were unproductive, with some held in secrecy (intentionally not inviting certain individuals), ultimately further dividing our committee. When Chairman Curtis sent out an email stating the August 26th meeting was improperly called due to violation of RPA Rule Article II Section 5C and no official business would be conducted, I chose not to attend. The only meeting I missed was a "Special" meeting which was deemed by the Chairman as improperly called. Meanwhile, there are members I haven't seen at any regular County Committee meetings in over a year, much less a controversial "Special" meeting. Are we going to ban them from membership for 10 years as well?

**B) Failure to timely pay the financial obligations of the committee** – This claim is refutable. If anything, this should be rephrased to read "obligation" as I have only had one instance of possibly paying something late in 1.5 years as Treasurer and this is still debatable. The issue at hand involves

the building insurance coverage. The Committee received a notification by mail that the building insurance coverage was coming due for 2024-2025. Other than the original notification, I never received a single phone call or notification from the insurance company that the bill was past due, the notification went to Doyle Webb, a partner in an entity that owns the building. Doyle never tried to reach out to me in any way to let me know the payment was due, he paid it out from under us right after the due date and changed the name on the Insurance Policy from Saline County Republican Committee to Republican Party of Saline County. It was clear this was a calculated move to remove us from the building. For the record, the Saline County Republican Committee technically had no legal obligation to pay the building insurance. Per Arkansas Law, that responsibility is on the property owner along with paying property taxes, etc... unless it is specifically written in the lease agreement. There is no written binding contract between the SCRC and the owners of the building with the agreement that SCRC would pay insurance and taxes, therefore that responsibility ultimately falls on the building owners. I decided it was best for all parties involved to not press the issue legally and move on, clearly they wanted us out of their building. I offered to resign in July after this happened as I felt I was somewhat responsible for us being kicked out, but not a single person asked me to step down. The positive support I received was amazing. Everyone that reached out to me told me that it was only a matter of time until Doyle kicked us out of their building and that if it wasn't the insurance, it would have been something else. My question is, why is this just now being brought up when it happened back in July? If this was such an egregious violation of the rules, it should have been brought up at that time. This is another example of ulterior motives at play here. Again, point me to a specific rule I violated.

- C) Publicly and privately spread false statements about other Republicans in the state** –I cannot defend this accusation without knowing what statements they are referring to. Again, I have not seen any evidence to support this accusation.

5. In closing, if you reference Article II, § 6(E), you can obviously see that I have not violated any of the rules during my tenure as Treasurer. Nor have I done anything remotely close to being removed IAW Article II, § 9(A). I'm extremely disappointed at the members who signed this document wanting to ban me for upwards of 20 years from certain aspects of the Committee considering the positive things I have done and tried to do for this committee behind the scenes on my own time and cost. I've only seen some of these individuals who signed the document once or twice at our county meetings the past 1.5 years, so they have no understanding of what is actually going on. I have been accused of not deescalate situations that arose during meetings, which is false. I have been accused of sending out unapproved and inaccurate statements on behalf of the committee when in fact, I had no idea a statement was going to be sent. I have been accused of being the most radical of the committee and the party, which is absurd. If anything, I deserve an apology for the false statements attacking my character and the way I have been targeted regarding this whole situation. I still believe in the potential of the Saline County Republican Committee and wish it success moving forward. Thank you for the opportunity to serve and lead within our community.



Thomas P. Harper II  
Former Treasurer SCRC



## **Stephanie Johnson Answers to Rules Review**

### **Introduction**

Since early July, I have been continually targeted for being truthful. This same complaint was previously filed against me at the county level where I was cleared of all charges. All police reports I have filed have been truthful. Mrs. Cox and Mrs. Duke did attempt to bribe me. I was asked to come to a meeting with Stephanie Duke and Kandi Cox on July 11. I had no idea what this meeting was about. Little did I know they were preparing to sabotage me and ask me to resign from my rightfully elected JP position. Jennifer had invited several people to a meeting on July 10 where they smeared many of us and made wild accusations against many members. I did not know about this meeting and what happened at it prior to this meeting with Mrs. Duke and Mrs. Cox. Had I known what was said, I would not have been so willing to meet these two individuals at Mrs. Cox's office as I was asked to do. All of Mrs. Lancaster's plan which she stated on July 10th, has been attempted by her. Everything Mrs. Cox and Mrs. Duke said to me on July 11th has also come true. They said if I didn't resign from my JP position they would "bring me before the Committee." On what "charges" they did not specify. Clearly this is blackmail. At this same meeting, I was given \$100 by Mrs. Duke as what can only be described as a bribe. At a later illegitimate meeting, they took a vote to kick me out of SCRC. At the time, I was experiencing a job loss that had lasted 9 months, and I was having a very hard time finding a job. But rather than try to help me, they used my circumstances against me to suit their own personal interests. Mrs. Cox told me I needed to go see a doctor and get a letter saying I was mentally ill! I found it interesting that the letter Mrs. Cox insisted that I get a doctor to sign seemed to have been written by a lawyer. At the August 1 SCRC meeting, I had planned to publicly return the \$100 to Mrs. Duke, but as soon as I entered the room, she made a beeline for me and demanded the money back before anyone could see or find out what happened. Fortunately, multiple witnesses saw the interaction. This is not the first time Mrs. Duke, Ms Cox and Ms Lancaster have been hateful to members of the committee who do not have the same views as they do. These actions by these individuals can only be described as blackmail, bribery, and election interference.

### **Rules I Am Being Accused of Violating**

Article II, Section 1(A)(B)(D)

1(A): "The County Committee and the members thereof shall adhere with the Preamble of these Rules."

1(B): "All provisions contained in Article I of these Rules apply to the County Committee."

1(D): "The purpose of the County Committee is to assist in the election of qualified Republican candidates to public office and to fulfill the needs of the citizens of the State of Arkansas in a manner consistent with the beliefs and principles of the Republican Party."

Article II, Section 3(B)(3)

3(B)(3): "The County Committee shall make every reasonable effort to accomplish the objectives of the Republican Party of Arkansas, maintain sufficient funds to conduct party activities, recruit and elect qualified Republican candidates, and conduct the affairs of the County Committee in such a manner as will result in respect by the electorate."

**My Response:** I have not violated any of these rules. In fact, I am a Republican Nominee unopposed JP-elect with strongly held conservative Republican beliefs. Many years ago I was a member of the Pulaski County Republican Committee. I have volunteered many hours to campaign for Republican candidates in the primary and primary runoff of 2024. Additionally, I spent many hours during the spring protesting the abortion amendment and distributing information about it. I have done more volunteer work than a majority of the other members in the county committee. As far as engaging in the same conduct as the Grays and Mrs. Allmond, I do not know what Mr. Lancaster is referring to. Everyone has the freedom to say and do as they wish. If Mr. Lancaster has factual evidence of these claims that I have broken rules, he should have brought it forward with his rules review.

I respectfully request that the Rules Review Committee dismiss this retaliatory complaint, which lacks evidence of any broken rules.

# Exhibit C

## Additional Witness Statements

To Whom It May Concern,

My name is Lorri Justice and I am Chairman of the Pulaski County Republican Committee. I would like to share some insight into my interactions with Ms. Lancaster. I have known Ms. Lancaster for several years, and in fact, I have attended Saline County meetings at her request, in order to help her and others, identify rules violations by various Chairmen.

After Ms. Lancaster was elected, and had been Chair for 8 or 9 months, I began to notice changes in her behavior. She seemed controlling and appeared to want to cause division between myself and our mutual friends. We had a common goal that we wanted to achieve at the State Convention, which was to close our primaries.

Once the Convention was over, I attended a Saline County meeting where a motion was made to remove inactive members. Ms. Lancaster stated that this was not a rules violation, and she supported following the rule, however, she believed notice should be given as a courtesy. After that, there was a text exchange between Ms. Lancaster and Frank Curtis, the Chairman of SCRC. Ms. Lancaster called Mr. Curtis an incompetent leader (I'm paraphrasing, as I don't remember the exact language), and he called her an angry woman and a narcissist. It was at this point that Ms. Lancaster was triggered and appeared to go off the rails. She wanted to immediately remove Mr. Curtis as Chair, even though calling her a name did not constitute a rules violation. She then stated in a private meeting that the members should ask him to resign. When that did not work, she threatened to disband their committee illegally. (Most of their committee filed paperwork with the county clerk, as such they are elected officials according to the law and disbanding the committee could result in a lawsuit). One of the things I have come to learn about Ms. Lancaster, is that she likes to be consulted anytime someone makes a move. Although she is no longer on the SCRC Executive Committee, I believe she felt that she no longer had control over Mr. Curtis, Mr. Gray, and the others on the Executive Committee, as she was not consulted regarding the motion.

During the chaos in SCRC, Mr. Curtis and Mr. Gray asked me to moderate a town hall to find solutions to the problems in SCRC. They both repeatedly apologized for any behavior that upset anyone and agreed to come to the table and work out any issues. Ms. Lancaster refused. I and many others, reached out to Ms. Lancaster urging her to work out the problems in SCRC and she flatly refused to do so. She and Mr. Curtis attend the same church, and their pastor also asked her to sit down and talk about her issues and she once again flatly refused. It was quite clear to me who was driving the divisive behavior in SCRC.

Ms. Lancaster and Mr. Jimmie Cavin were co-hosts on The Dave Elswick Show together for some time. They have both since been removed as co-hosts due to their behavior. Through Mr. Cavin and others, she can go after those who disagree with her, while keeping her hands clean. In August, Mr. Cavin made a vicious Facebook post against Mr. Scott Gray. I and Courtney Roldan pointed out that Ms. Lancaster had threatened to illegally disband SCRC. Mr. Cavin and a couple of Ms. Lancaster's cronies immediately attacked us. Once text messages were released that in fact, proved that Ms. Roldan and I

were correct, Mr. Cavin admitted that she had talked about "reorganizing" the committee, in essence saying we were correct.

The verbal and written attacks by Mr. Cavin continued. In fact, I had notified Ms. Lancaster when I purchased a home in Saline County. (I have 2 additional properties in Arkansas, including my legal residence, in Pulaski County). She said it was not a problem from a legal perspective, as none of my homes are rented out. I have a text proving that she was aware of that home. Mr. Cavin received the information that I had a home in Saline County and began to post about me and sent people to stalk me. I believe he received that information from Ms. Lancaster. Two of Ms. Lancaster's followers, Ty and Amber Johnson proceeded to drive 26 miles out of their way, to my Saline County home. They drove down a private street, shot a video of my house, and Mr. Cavin posted it on Facebook, where he doxed me. The private street has No Trespassing signs (in fluorescent orange) at both entrances. I also have a video of the Johnston's truck driving past my home on the private street. They live in Bauxite which is a 55-minute drive from that home. They do not live nearby and just decided to drive by, as claimed in a post by Amanda Bernard. (They went out of their way to stalk and harass me). I was advised by multiple attorneys to file a police report over this matter.

Mr. Cavin attended a SCRC meeting, where he attacked Jon Newcomb. I was to be a speaker at that meeting and talk about unity and coming together. As such, I was sitting in the front. Once Mr. Cavin assaulted Mr. Newcomb, the Lancaster's rushed to his defense, and began to spin an untrue story that Mr. Newcomb was about to attack Kandi Cox, and they claimed self-defense. This simply wasn't true. In fact, the video shows Mr. Cavin repeatedly hitting Mr. Newcomb, even as Mr. Newcomb is falling to the ground. The Lancasters also accused Alison Gray of assaulting Kandi Cox when Kandi actually bumped into her. Alison was standing still waiting to use the microphone. Later, someone came forward to admit that Ms. Lancaster called a Zoom meeting prior to the disastrous meeting that evening where she told them to "shut down dissenting views, using whatever means necessary." Interestingly enough, once Jimmie Cavin assaulted Jon Newcomb, the meeting was indeed shut down, and adjourned, prior to the committee having an opportunity to allocate funds to Republican candidates.

A couple of days after Mr. Cavin assaulted Mr. Newcomb, we had our 2<sup>nd</sup> District meeting. Sarah Dunklin felt that Mr. Cavin should "sit this one out," due to his volatile and violent behavior two days prior. Mr. and Mrs. Lancaster threatened Ms. Dunklin and stated that if she did not allow Mr. Cavin in the building, they would drop her as a client and would no longer represent her in her child custody case. If nothing else, blackmailing a client is completely unethical behavior for an attorney. Ms. Dunklin stood her ground and did not let Ms. Lancaster bully her into letting Mr. Cavin in the district meeting.

Furthermore, we have Ms. Lancaster's behavior regarding the Presidential electors. She in essence, "held them hostage" just as she held Ms. Dunklin's daughter hostage to get her way. She notified her friend at Channel 7 News, which further opened our Presidential Electors to scrutiny by the Democrat Party. Ms. Lancaster clearly craves attention, positive or negative.

In addition, in Saline County, there is a JP candidate named Stephanie Johnson who won her primary in a three-way race with 63% of the vote in her District. She has no Democrat opponent and is slated to walk into her position as the only candidate. Ms. Stephanie Duke and Ms. Kandi Cox, at I believe to be Ms. Lancaster's direction, proceeded to approach Ms. Johnson, give her \$100, and ask her to

go to a doctor to get a note that she is mentally incapable of being a Justice of the Peace. At the time, Ms. Johnson was without a job, and had some slight depression (the same as 30% of Americans), of which they were taking advantage of. The note they gave her contained legal language and they told her that the doctor's note needed to state exactly as they told her. They further threatened Ms. Johnson that if she did not remove herself from the race and allow them to put someone else in (they told her that they had the person picked out already), they would bring her before the committee at their next meeting, to censure and remove her from the committee. So, the choice for Ms. Johnson was either for her to say she had a serious mental disorder that she did not have, which would have ruined her life, then withdraw from the ballot, or if she did not, the committee would censure her and publish that against her, the Republican Nominee, before the general election. Ms. Johnson did not agree to their coercion. Keep in mind 1) that before discovering that the Arkansas Code requires serious illness or death for a nominee to withdraw, Ms. Lancaster only wanted her to resign so it appears the serious mental issue was fabricated solely in an effort to replace Ms. Johnson; and 2) that Ms. Johnson has not even begun her position as JP and was elected by her district. Ms. Cox and Ms. Duke were trying to override the will of the voters in Ms. Johnson's district, and there is evidence that Ms. Lancaster was behind this.

Ms. Lancaster also called an illegal meeting where her group tried among many other rules violations, to stack the Executive Committee with people who had agreed to vote her way and remove Mr. Curtis, the Gray family, and others who Ms. Lancaster believed to be a threat. This is the same thing that Joe Biden is trying to do with the Supreme Court - stack it to get what he wants. This is the kind of behavior we expect from Democrats, not fellow Republicans.

In conclusion, Ms. Lancaster has a history of holding people hostage until her demands are met. She did this to Sarah Dunklin's daughter, she directed this to be done to JP candidate Stephanie Johnson, and she did this to the Presidential Electors. On the other hand, the people listed in this complaint, specifically the Gray family, have worked tirelessly to get Republican candidates elected. They have spent countless hours and thousands of their own dollars to donate resources to SCRC. I have told them multiple times that I welcome them at PCRC. If those candidates who reaped the benefits of their hard work do not appreciate their efforts, I would love to have the Grays help fight Democrats in Pulaski County. We could certainly use their expertise and hard work. I am asking that charges be dropped against those listed, due to lack of any evidence whatsoever of rules violations. All I have seen from Ms. Lancaster and her followers are wild accusations- absolutely zero proof of any violation of the rules. I am also asking that Ms. Lancaster be removed before she wreaks any more havoc on our party.

Lorri Justice

Due to my past job as a District Director for AFRW, it was my job to report on several 2nd District Republican Women Clubs. Therefore, I attended most Saline County meetings, where I created friendships. During one meeting, my mouth literally fell open when Jennifer Lancaster came tearing in, and taking the podium, began telling everyone that Donald Trump was not the person that we thought he was, that she may not even vote for him. Mrs. Lancaster said she was disgusted and disappointed and he was not the loyal conservative that we thought he was. She said he would not have our backs.

The night of the fight between Jimmie Cavin and Jon Newcomb, I was in attendance, and sat right beside the microphone. I saw Kandi Cox come to the microphone and begin speaking. Then Alison Gray got up, and stood behind her, waiting her turn at the microphone. I don't believe Kandi was aware that Alison had gotten up behind her to speak. Kandi turned around to return to her seat. She ran into Alison, who was standing still. Kandi said "You do not want to do that that with me!" Alison said "I didn't do anything" and returned to her seat. Jon had also gotten up to stand behind Alison to speak, and Jimmie moved to the end of the aisle, making motions, indicating "I see you" and motioning "come here". Jon said, "I'm coming so you can say what you have to say to my face", then Jimmie grabbed the bib of his overalls, pulling Jon toward him, and punched him.

- Janet Paquette

Dear Members of the Investigation Committee,

This letter is in regards to the SCRC and the direction it has taken throughout the summer months, 2024. I joined this committee to learn and gather with others that I felt had the same interests and principles that I hold regarding our Constitution, the moral and Christian values and virtues for our county, our state, and our country, and a government of and by the people - coming from a grassroots voice. I have felt a common interest in the SCRC to build and grow in these areas, even to the extent to where I heard people in Arkansas say that the SCRC was active in our Conservative movement of our values and where other Republican County committees were watching our movement.

After the convention, the Chair of the Convention, I understood to be Jennifer Lancaster, was following through with the changes. She reported on the opposition and strongly encouraged emails from SCRC members to Joseph Wood. I had a great deal of concern when I inquired with follow up questions. This was concerning to me because it was similar to what happened at the Hot Springs Village Republican Women resulting in the resignation of all the existing officers and election of new officers, only to have it all dissolve and where Jennifer Lancaster, I understood, to be a part of the effort for the changes that occurred at that meeting.

Additionally, following State Convention, I was one of the many concerned SCRC members collecting signatures for the paper ballot initiative for Arkansas. During this time I received a notice of a meeting for SCRC members on or around 7/10/24 which I understood to be a request to think, pray, and express our thoughts about any conduct or issues important to us regarding SCRC meetings and was being conducted by Jennifer Lancaster. I was unaware of any issues, but I was one of the first to speak and I spoke to the importance of following established rules and bylaws to give order and direction, . . . for a civil society. I was surprised and unaware of what committee members were saying and their feelings regarding issues I was unaware of.

Members proceeded to make personal statements about individual members, their livelihoods, occupations/incomes, and family members, and other issues that concerned these members personally - which I was completely surprised about and which were being addressed at a political meeting or gathering. I was truly saddened because I felt statements being made were offensive to the character of individual members and their family members. Tension continued to rise after this meeting to where I heard there was a combined effort to rid our committee of these elected positions held by these members. I also heard there were repeated efforts to mediate with attempts to hear and resolve opposing differences, but they were declined by the Lancasters only to have further tension and discourse escalate to what can be considered as an uncivilized state when a nonmember of our committee hit a member in the face!! Receiving national attention!



I regret issues within the SCRC escalated to this degree and were not addressed differently which, I feel, took much needed time by Jennifer Lancaster to address that should have been put toward the support and certification of our electors in Arkansas.

Thank you,

Susan Anderson

# RPA Rules Review

Whoever it may concern, my name is Tabitha Connolly, and I am a member of the Saline County Republican Committee.

I have been a witness to things going on with Jennifer Lancaster Second District Chair of the Republican Party of Arkansas.

The first thing is I got invited to a secret meeting on July 15<sup>th</sup>, 2024, only select SCRC members were invited to by Jennifer Lancaster and Stephanie Duke. The whole meeting was a complaint fest. They complained about Scott Gray, Frank Curtis, Stephanie Johnson and Alison Gray. At the meeting they even complained about Scott and Angela Gray's 10 year old son. This meeting was highly inappropriate on every level. This is when it first started.

The Second thing was a Secret Meeting that Jennifer Lancaster held. It was on August 26<sup>th</sup>, 2024; I never received a required notice for that meeting. Jennifer only invited people that she thought would agree with her and be on her side.

This was not a proper meeting. They tried to add people to the Saline County Executive Committee. This was also to file Complaints against Scott Gray, Alison Gray and Stephanie Johnson, which all charges were unfounded.

On September 5<sup>th</sup>, 2024 the Saline County Committee had its monthly meeting, and I attended. It was hostile at the very beginning. I went up to the microphone to let our Chair Frank Curtis know that I did not receive proper notice about the meeting that was on August 26<sup>th</sup>. Kandi Cox kept telling me to "Shut up" while I was at the microphone. After I was done, Jennifer Lancaster went up to the microphone called me out by name and said, 'That she had proof that I knew about the meeting.' This has never been produced. Then Clint Lancaster came up yelling and wanted the "secret meeting" ratified by the whole body of the committee. Then this was when chaos erupted. Jimmy Cavin went and punched Jon Newcomb. (I think that Jennifer Lancaster invited

Jimmie Cavin to cause chaos at the meeting.) Then the Chair adjourned the meeting and the Police came.

Then on September 12<sup>th</sup>, 2024, we found out Jennifer Lancaster would not sign for the Electors for the Presidential Election. We also found out Jennifer said, 'She did not care if President Trump got elected.' This is when all the social media post went on. I did post a few and I found it outrageous that she was trying to hold the electors hostage for her own benefit. I have been subject to attacks online by Jimmie Cavin, Codie Crumpton, Amanda Barnard, Kevan Bradshaw, Stephanie Duke, Kandi Cox, Clint Lancaster and Jennifer Lancaster. Jennifer has told me: I am unemployed (I have the best job in the world - I am a Stay at Home Mom); I do not know what I am talking about; I am a liar; that she knows best for the Republican Party of Arkansas.

Clint Lancaster went on the Dave Elswick show and called us all Emo Boy and Emo Girl. Clint Lancaster also said the same as Jennifer that we do not know what we are talking about, we are liars, and they know best for the RPA. They have all said the same thing! Jennifer Lancaster must have written them a script of exactly what to say.

Jennifer Lancaster had a Zoom Meeting on September 15<sup>th</sup>, 2024, trying to make her case. She still said that she did not care if Donald Trump got the 6 Arkansas Electors. That she would not sign and would not resign. Someone on the Zoom meeting ask her to Resign, and she refused.

(Clint Lancaster posted on Facebook no one else would like to be Second District Chair.)

Jennifer Lancaster then called a second meeting on September 19<sup>th</sup>, 2024, which I did get an invitation for, but not within the 10 days that is required by RPA rules. This meeting was also not proper.

As committee members, we send delegates to the state convention to make sure our electors were first elected and then Jennifer Lancaster (as convention chair) to sign off for the electors. We do not care what her agenda

was on signing for the electors. Our electors are very important in this election. Losing six electors could cause President Trump to lose the presidential race. All of this could have been avoided if Jennifer would have done her Job as Convention Chair and not let her ego get in the way. It seems to me that she uses people and then throws them away because she is hungry for power. She projects what she is doing onto other people, such as calling them liars. She changes facts of events (lies) to make herself look good and others look bad. She will do anything, even go against RPA rules and law, to get her way.

We have seen her true colors.

Thank you, RPA Rules Review Committee, for reading my Statement.

Tabitha Connolly

9/26/2024

# **Exhibit D**

## **Rules Review Complaint Against Lancaster**

# Exhibit E

Exhibits to Rules Review Complaint  
Against Lancaster

# **Exhibit F**

**Additional Exhibits to Rules Review  
Complaint Against Lancaster**